

**RMET (Rainham Mark Education Trust)**  
**Company Registration Number: 07654628 (England & Wales)**

**Executive Pay 2023 - 2024**

**Academy Trust Handbook 2023**

In accordance with the Education & Skills Funding Agency's (ESFA) publication: Academy Trust Handbook 2023:

**Publication of Executive Pay**

(2.29) The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

**Note:**

RMET has entered into an off-payroll arrangement for the position of Interim CEO with the approval of the DfE. However, the payments for this arrangement did not exceed £100,000 for the academic year 2023 – 2024 and therefore not included in the table below.

Salary Banding (incl. salary, taxable benefits)	Employer's Pension Contribution	No. of Staff
£140,001 - £150,000	£30,000 - £40,000	1
£130,001 - £140,000		
£120,001 - £130,000		
£110,001 - £120,000		
£100,001 - £110,000	£20,000 - £30,000	1
£90,001 - £100,000	£20,000 - £30,000	2
£80,001 - £90,000	£20,000 - £30,000	1